

Minutes of the Meeting - Faculty Development Program on Mentorship. Department of Medical Education, Bhaskar Medical College. 5th March 2026, from 2:00 PM – 3:30 PM at Venue: LH-4

The Department of Medical Education conducted a Faculty Development Program (FDP) on Mentorship for all the faculty members of BMC to strengthen the mentorship culture and encourage collaborative support for effective mentor–mentee relationships.

Agenda and Proceedings:

Session 1: Welcome and Introduction (2:00–2:05 PM) -

Dr. Shravanakumar P. Balagavi welcomed the participants and briefly introduced the objectives of the session, highlighting the importance of mentorship in supporting the academic and personal development of students.

Session 2: Beyond Teaching: The Art of Mentorship (2:05–2:35 PM) -

Dr. S. Madhavi discussed the concept of mentorship beyond traditional teaching. The session emphasized the role of mentors in guiding, motivating, and supporting students in their academic journey and personal growth.

Session 3: Mentorship in Practice: Faculty Experiences and Insights (2:35–2:45 PM) -

Led by Dr. P.V. Chalam, Faculty members shared their experiences from previous mentor–mentee meetings. They discussed the challenges encountered, including time constraints due to ongoing classes and difficulties in ensuring active participation during meetings.

Session 4: Collaborative Support for Successful Mentorship (2:45–2:50 PM) -

Dr. B. Shruthi facilitated a discussion on the importance of institutional and faculty collaboration to ensure effective mentorship. Faculty members were specifically asked to share their previous experiences and difficulties faced during mentor–mentee meetings in earlier batches.

Based on the discussion, it was collectively decided that mentor–mentee meetings will be conducted monthly once, to facilitate smoother and more effective interaction between mentors and mentees. These will be interspersed with quarterly review meetings for the mentors.

Session 5: Closing Reflections: Strengthening the Culture of Mentorship (2:50–3:00 PM)

Dr. P. V. Chalam concluded the session by emphasizing the need to build a strong culture of mentorship within the institution. Faculty members reaffirmed their commitment to guiding and supporting students through regular and meaningful mentor–mentee interactions. It was decided that mentors will maintain a record of the meetings with them and mentees will carry a mentorship card with them with the details of the meetings that they will attend monthly.

The session concluded with a thanks to all the faculty who actively participated in the discussion and with a decision to strengthen mentorship practices within the institution.

DEPARTMENT OF MEDICAL EDUCATION
BHASKAR MEDICAL COLLEGE

INVITES ALL ITS FACULTY MEMBERS FOR THE

FACULTY DEVELOPMENT PROGRAM

FDP ON
MENTORSHIP



Program Schedule

2.00 PM-2.05 PM Welcome and introduction

2.05 PM-2.35 PM Beyond Teaching : The art of Mentorship

2.35 PM-2.45PM Mentorship in Practice: Faculty Experiences and Insights

2.45 PM-2.50 PM Collaborative Support for Successful Mentorship

2.50 PM-3.00 PM Closing Reflections:
Strengthening the Culture of Mentorship

Faculty

Dr Shravanakumar P Balagavi

Assoc. Prof., Dept of Pediatrics, MEU member, Nodal Center, BMC

Dr S Madhavi

Prof. & Head Dept of Microbiology, Co-Convener, Nodal Center, BMC

Any Faculty

Dr B Shruthi

Prof Dept of Physiology, VP Academic, Convener Nodal Center, BMC

Dr PV Chalam

Dean, Prof of Gen Surgery, Officer in charge, Nodal Center, BMC

Date: 5th March 2026

Time-2pm-3pm

Venue-LH 4

*Committed to Mentoring,
Committed to Growth*

Together we pledge to guide, support, and empower.



BMC faculty experience and insights on Mentorship



Introduction of FDP on Mentorship by Dr. Shравan



Interacting with the audience:

- * Need for strengthening culture of mentorship by Dr. Chalam P.
- * Encouraging collaborative support for effective mentorship by Dr. Shruthi. B



Talk on Art of Mentorship by Dr. Madhavi . S

